



# mmct communiqué

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## *This Month's Communiqué Focus: **Coaching and Mentoring***

Dear Friends,

Dale Stoll distinguishes between mentoring and coaching, “Mentoring is imparting to you what God has given me; coaching is drawing out of you what God has put in you.” Seems both are needed for cross-cultural workers today! We trust that these resources will help you as coaches and mentors.

**If you notice a key resource is missing, [please send us](#)** the information so we can add it to the archived edition of this issue stored on [our website](#). We envision Communiqués as “living” documents, so we welcome your additions.

The next Communiqué will focus on **Spiritual Formation**. **If you have a recommendation** to share, please [send an email](#) as we hope to send another issue to you soon. Thanks!

May God bless us with the coaches and mentors we need and grant wisdom as we coach and mentor others.

*The Mobile Member Care Team*

**NOTE: The latest version of [Adobe Reader](#) is needed for users of Mozilla Firefox 4 or 5 and recommended for all others. For best viewing choose “View” then “Full Screen Mode”.**

## coaching or mentoring opportunities

[Mission Mentoring](#) grows emerging leaders in mission by linking them with experienced leaders as mentors. Mentoring is primarily via regular phone/skype sessions. In addition, the manager of Mission Mentoring, Nigel Daly, offers coaching and training in coaching in the UK. See [Coach U 2 Excel](#).

The Interactive Community of Oscar includes [Mentors of Missionaries](#) which connects those who want to find a mentor with mission experience with those with experience who are willing to mentor others.

[Creative Results Management](#) faculty and trainers are first of all practitioners. They bring decades of on-field work experience to their coaching and training. They work and live all around the world. They are passionate about equipping pioneers working in tough places. **They offer coaching and training in coaching.**

Directed by Tina Stoltzfus Horst, [Coaching Mission International](#) (CMI) is committed to partnering with mission organizations to provide high-quality coaching to missionaries and frontline leaders when and where it is needed most. CMI can provide both **external coaching by their own CMI Coaches** as well as a variety of **training formats to help organizations develop their own internal coaches.**

[Mentorlink International](#)'s vision is "For every believing community, effective leaders; for every leader, an effective Christ-like mentor." Their site offers the opportunity to join the [Global Mentoring Project](#) which connects you with a mentor and a small group of other mentees also committed to lead like Jesus.

## blogs/newsletters

Greg Bland applies coaching principles to the parenting relationship. Check out his [blog](#).

Keith Webb of [Creative Results Management](#) writes a stimulating [blog](#) with short "to the point" entries.

In his monthly newsletter, [Mentoring Questions](#), Dr. Carson Pue of [Arrow Leadership](#), shares a proven mentoring question for use by mentors. He explains when or why you could ask the question, what to listen for in the mentee's response and directs you to a Biblical promise that speaks into the conversation.

## tools or training

[The Startup Guide to Coaching Leaders](#) by Steve Addison is introductory framework for coaching others using the GROW approach: Goal, Reality, Options, Will. Includes many open questions that help a coach "midwife".

[Coaching Questions: A Coach's Guide to Powerful Asking Skills](#), by Tony Stoltzfus. The single most important skill in coaching is asking powerful questions. In this volume, Tony Stoltzfus joins with 12 other professional coaches to present dozens of valuable asking tools, models and exercises, then illustrates these coaching strategies with **over 1,000 examples of penetrating questions**.

Tony Stolfus has a section of very practical tools on his [website](#) as well as information about [Coach Training Workshop, Seminar and Tele-class Materials](#) – some of his own and several from others. Two are featured below: Peer Coach Training and Leadership Coaching.

[Peer Coach Training Resources](#) What would happen if everyone in your group created a personal growth goal, developed concrete action steps to move toward it, and met every week with a peer partner for support and accountability along the way? This **8-session, DVD-based series** creates a greenhouse environment for growing accountable relationships while training participants in basic coaching skills.

[Leadership Coaching: Developing Discipling Leaders through Coaching](#) by John Purcell. This self-contained **12- hour DVD workshop** combines teaching segments with longer interactive exercises and practice to facilitate real learning of the principles and skills of Leadership Coaching.

[Creative Results Management](#) specializes in training coaches for cross-cultural workers around the world.

## books

[Mentoring for Spiritual Growth: Sharing the Journey of Faith](#), by Tony Horsfall, introduces **spiritual mentoring** to those who are exploring this aspect of discipleship or embarking on training for ministry as a mentor within their church. It encourages us to prioritize our own spiritual growth as well as consider whether God may be calling us to be a 'soul friend'. You can also find Tony's book at this [UK site](#).

[Marriage Coaching: Heart, Hope and Skills for a Great Relationship](#), by Jeff and Jill Williams, is for couples wanting to heal, strengthen or protect their own marriage and interested in helping other couples.

[Mentoring Leaders: Wisdom for Developing Character, Calling and Competence](#). Carson Pue speaks clearly about three crucial areas when mentoring emerging leaders: character, calling and competence. Clear, concise and practical, he explores the process of mentoring leaders to greater depth in these characteristics. **Spiritually passionate and frankly practical approach to this topic.**

[Leadership Coaching: The Disciplines, Skills, and Heart of a Christian Coach](#), by Tony Stolfus, is an essential tool if you want to learn to coach or improve your coaching skills. Written by a top Christian coach trainer, it is filled with real-life stories, practical tools and application exercises that bring coaching techniques to life.

[Pro-Active Parent Coaching: Capturing the Heart of Your Child](#) by Gregory Bland is a practical manual showing how to apply the coaching approach to Christian parenting. Filled with sample coaching dialogs, practice exercises and feedback from youth about how the coaching approach has impacted them, author Greg Bland shows how valuing your kids' hearts through listening and asking can transform your relationships.

[TransforMissional Coaching: Empowering Leaders in a Changing Ministry World](#) by Steve Ogne and Tim Roehl, who are long-time coaches and church planting practitioners. The book's unique contributions are around coaching Post-modern leaders, coaching from a holistic missional mind-set, and coaching out of character and relational authority.

[Becoming a Coaching Leader](#), by David Harkavy, focuses on why a leader should coach and the benefits of coaching. The most successful sections of the book deal with less traditional business subjects, such as seeing the big picture of your own life and developing vision and mission. The key to his method is modeling the qualities and behaviors you want to instill in others.

[Spiritual Mentoring: A Guide for Seeking and Giving Direction](#), by Keith Anderson and Randy Reese, shows us how to mentor and be mentored as they introduce, chapter by chapter, the work of different classical spiritual writers.

Paul Stanley and Robert Clinton, both with experience in cross-cultural service, have written a very practical guide to developing mentoring relationships. In [Connecting: The Mentoring Relationships You Need to Succeed](#) they propose that having a good mentoring relationship can contribute to finishing well in ministry.

Thoughtful and rich with advice, [The Mentor's Guide](#) explores the critical process of mentoring and presents practical tools for facilitating the experience from beginning to end. The author, Lois Zachary, provides hands-on worksheets and exercises in this unique resource.

[Christian Coaching: Helping Others Turn Potential into Reality](#), by Gary Collins. Widely used as a respected textbook and reference for Christian leaders, pastors, and counselors, it serves as an excellent introduction to the topic with some very practical tools. Entertaining with lots of stories.

## articles

Do a Search using “coaching” or “mentoring” on the [Christian Leadership Alliance site](#) and you’ll find several articles. Here’s two to start: [Developing Talent Intentionally](#) stimulates thinking about coaching for developing leaders and presents the “deep-dive” coaching model. [Building Bridges](#), by Liz Selzer, of [Mentor Leadership Team](#) makes a good case for formal or informal mentoring programs in our organizations.

[The Christian Coaching Center](#), with a very helpful Search option, houses hundreds of articles on coaching.

## podcasts

Go to [Member Care Media](#) and in Topics click on Cross-Cultural Issues then C-C Teams and you'll find that the first six programs are on **Coaching**. Then go to Topics and chose Leadership: click on Leadership again and scroll down and you'll find four programs on **Mentoring**.